



**SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION
REGULAR MEETING OF THE BOARD OF DIRECTORS
SDHSAA OFFICE BUILDING**

August 16, 2018

8:30 AM

Pierre, South Dakota

The Board of Directors held a strategic planning meeting on August 15, 2018, at the SDHSAA Office Building in Pierre, South Dakota with members present as follows:

| | | |
|-----------------|---------------------|----------------|
| Dr. Brian Maher | Dr. Jerry Rasmussen | Steve Morford |
| Silas Blaine | Moe Ruesink | David Planteen |

Board Member Dr. Paul Turman was excused and not present.

Others present included incoming board members Craig Cassens and Randy Soma.

Staff members present included Dr. Dan Swartos, Jo Auch, John Krogstrand, Brooks Bowman, and Isaac Jahn.

The meeting was called to order by Chairman Dr. Brian Maher at 8:30 A.M., followed by the pledge of allegiance.

Item #1-Approval of Agenda

Motion by Moe Ruesink, second by David Planteen, to approve the agenda as amended, with items 6F and 17 removed and adding item #7I- staff report from John Krogstrand regarding a golf course. *Motion carried 6-0*

Item #2-Review and Approve Election Results for Divisions II and IV

The board reviewed the election results for Divisions II and IV.

Division II- Randy Soma (89), Craig Boyens (54)

Division IV- Craig Cassens (78), Paul Nepodal (75)

Motion by Steve Morford, second by Silas Blaine, to approve the election results and seat Randy Soma and Craig Cassens on the board, effective immediately. *Motion carried 6-0, Soma and Cassens took their seats on the board.*

Item #3- Public Forum

Dr. Maher reviewed the SDHSAA Public Forum protocol. Nobody was signed up so there was no Public Forum.

Item #4- Approval of the minutes from the regular meeting held June 7, 2018.

Motion by David Planteen, second by Dr. Jerry Rasmussen, to approve the June 7, 2018 minutes as presented. *Motion carried 8-0.*

Item #5- Approval of Finance Reports

SDHSAA Finance Director Isaac Jahn reported on the income statements and balance for May, June, and July 2018, the cash flow report, and the Reinke Gray report.

Motion by Craig Cassens, second by Randy Soma, to approve the Finance Reports as presented.

Motion Carried 8-0

Item #6- Consent Agenda

The consent agenda of May, June, and July 2018 vouchers, monetary value of reward limits which may be accepted by athletes of member schools at \$300, adoption of the SDHSAA mission, vision, and beliefs statements (**found in Appendix A**), approval of a West Central/Montrose gymnastics cooperative, approval of a Flandreau/Colman-Egan wrestling cooperative, and a penalty for Sioux Falls Christian for playing an ineligible athlete in girls golf was presented.

Motion by Steve Morford, second by Silas Blaine, to approve the consent agenda as presented.
Motion carried 8-0.

Item #7- Reports

The board heard reports on the following:

- Debate Topic Selection Meeting from Brooks Bowman
- Superintendent's Summer Conference from Dr. Maher, Dr. Rasmussen, and Silas Blaine
- ASBSD/SASD Joint Convention from Dr. Swartos
- SDHSCA Summer Coaches Clinic from John Krogstrand, Jo Auch, and Dr. Swartos
- NFHS Summer meeting from staff and board members who attended
- Huddle E-Ticket discussion from Isaac Jahn
- SDSSA Report from Dr. Swartos, via Tim Graf
- Spearfish golf course update from John Krogstrand

Item #8- Appoint Members of the 2018-19 Finance Committee

Dr. Maher appointed himself as chair of the Finance Committee and appointed Board Member David Planteen and Huron AD Terry Rotert to the 2018-19 Finance Committee.

Item #9- Approve Corporate Sponsors for 2018-19

Motion by David Planteen, second by Dr. Jerry Rasmussen, to approve Sanford Health, Dacotah Bank, Farmer's Union Insurance, the South Dakota Army National Guard, and Billion Automotive as SDHSAA Corporate Sponsors for the 2018-19 fiscal year, with great thanks for their support. *Motion carried 8-0.*

Item #10- Approve Staff Contracts for 2018-19

Motion by Steve Morford, second by Moe Ruesink to approve a 3% increase for Dan Swartos, John Krogstrand, Jo Auch, and Brooks Bowman, 3% + \$3,000 adjustment for Isaac Jahn and Aaron Magnuson, and increases per the salary schedule for Barb Haberling, Cindy Bresee, Marsha Karst, and Nicole Rinehart. Contract amounts for 2018-19 will be as follows: Executive Director Dan Swartos-\$154,500, Assistant Executive Directors Jo Auch-\$100,524.85, Assistant Executive Director John Krogstrand- \$95,226.38, Assistant Executive Director Brooks Bowman- \$85,098.60, Technology Director Aaron Magnuson- \$76,141, Finance Director Isaac Jahn- \$62,410, Administrative Assistant Barb Haberling- \$21.26/hour, Administrative Assistant Cindy Bresee- \$18.70/hour, Administrative Assistant Marsha Karst- \$18.70/hour, and Administrative Assistant Nicole Rinehart-\$16.96/hour. The fringe benefits package shall include the following: health insurance through Wellmark Blue Cross Blue Shield, Delta Dental Insurance, and SDRS Retirement. *Motion carried 8-0*

Item #11- Second Reading and Approval: FY19 Budget

Motion by Randy Soma, second by Moe Ruesink, to approve the FY19 SDHSAA Budget as presented.
Motion carried 8-0.

Item #7H- Foundation Report

Pierre Superintendent and SDHSAA Foundation Board member Dr. Kelly Glodt reported on the Foundation's Financial balance and on plans by the foundation to prepare and annual budget and financial audit. The board thanked him for his report.

Dr. Maher declared a board recess at 9:35 AM and the board back in session at 9:45 AM.

Item #13- Appointment of the 2018-19 Site Selection Committee

Dr. Maher appointed Board Vice-Chair Moe Ruesink as chair of the 2018-19 Site Selection Committee. He also appointed Casey Meile of Sioux Falls, Randy Soma of Brookings, Jarez Vasquez of Rapid City Stevens, Gene Brownell of Aberdeen Central, Randy Marso of Brandon Valley, Craig Boyens of Watertown, and Silas Blaine of Crazy Horse to the 2018-19 Site Selection Committee.

Item #14- Consider Constitutional Revisions for the 2018-19 School Year

Dr. Swartos reviewed the process for constitutional amendments. He also noted that the staff and board will likely look at foreign exchange student and international student rules throughout this year.

Item #15- Approve Price for State Tournament Programs

Motion by Dr. Jerry Rasmussen, second by Silas Blaine, to keep state tournament program prices at up to \$5, as determined by the site host. *Motion carried 8-0.*

Item #16- NFHS Speech and Debate Adjudicator Training

Motion by Steve Morford, second by Craig Cassens, to require completion of NFHS Speech and Debate Adjudicator Training course for all SDHSAA Speech and Debate judges who work any SDHSAA sponsored Oral Interpretation or Debate contest or festival. *Motion carried 8-0.*

Item #18- National High School Hall of Fame

Motion by Silas Blaine, second by Moe Ruesink, to nominate former SDHSAA Executive Director Wayne Carney to the NFHS's National High School Hall of Fame. *Motion carried 8-0.*

Item #19- Review the Strategic Planning and Goal Setting Meeting

Dr. Maher and Dr. Swartos reviewed the August 15, 2018 Strategic Planning and Goal Setting Meeting. The following goals were developed for 2018-19:

1. Establish a process for evaluation of the SDHSAA Executive Director
2. Review post-season (state and sub-state) management, to include site selection, management fees, reimbursement, and finances.
3. Develop a strategy for recruitment and retention of officials and coaches.

Item #20- Board Sharing

Dr. Maher asked the board if anyone had anything to share.

Dr. Maher declared the Board in recess at 10:15 AM and back in session at 10:30 AM

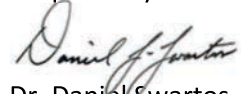
Item #12- SDPB Report

Mr. Larry Rohrer from South Dakota Public Broadcasting presented information to the board on viewership numbers from the 2017-18 state tournaments and discussed items for the future.

Item #21- Adjourn

Motion by David Planteen, second by Steve Morford, to adjourn. *Motion carried 8-0.*
Chairman Maher declared the meeting adjourned at 11:05 AM.

Respectfully submitted,



Dr. Daniel Swartos
SDHSAA Executive Director

APPENDIX A

MISSION STATEMENT

The South Dakota High School Activities Association will serve member schools by providing leadership in the development, supervision, and conduct of interscholastic activities which enrich the educational experiences of high school students. The SDHSAA is committed to the ideals that will provide equitable participation opportunities and positive recognition to students, while working cooperatively with all schools to enhance the achievement of desired educational goals.

We believe:

- The SDHSAA is the recognized state authority on interscholastic activity programs.
- Interscholastic activity programs enrich each student's educational experience.
- Participation in education-based activity programs promotes student academic achievement.
- Student participation in interscholastic activity programs is a privilege.
- Interscholastic participation develops good citizenship, healthy lifestyles, and strengthens cultural diversity.
- Interscholastic activity programs foster involvement of a diverse population.
- Interscholastic activity programs promote positive school/community relations.
- The SDHSAA, in conjunction with the NFHS, is the pre-eminent authority on competition rules for interscholastic activity programs.
- National competition rules promote fair play and minimize risks for student participants.
- Properly trained administrators/coaches/directors promote the educational mission of the interscholastic experience.
- Properly trained officials/judges enhance interscholastic competition.
- In earning public trust through administering honest and dependable activities programs.
- In providing South Dakota students with quality educationally based activities programs.
- In providing programming that provides balanced coverage of both athletic and fine arts programs.
- The SDHSAA and its member schools value the following:
 - equity, fairness and justice,
 - activities which support the academic mission of schools,
 - fair play and honorable competition,
 - activities which support healthy lifestyles, and
 - treating people with dignity and respect.

Numerous studies have been conducted which provide empirical evidence to the value of co-curricular programs that are supported by our member schools:

- ❖ **Activities Support The Academic Mission Of Schools.** Activities are not a diversion but rather an extension of a good educational program. Students who participate in activity programs tend to have higher grade-point averages, better attendance records, lower dropout rates and fewer discipline problems than students generally.
- ❖ **Activities Are Inherently Educational.** Activity programs provide valuable lessons for practical situations—teamwork, sportsmanship, winning and losing and hard work. Through participation in activity programs, students learn self-discipline, build self-confidence and develop skills to handle competitive situations. These are qualities the public expects schools to produce in students so that they become responsible adults and productive citizens.
- ❖ **Activities Foster Success In Later Life.** Participation in high school activities is often a predictor of later success—in college, a career, and becoming a contributing member of society.

Did you know . . .

- School activities are not a diversion, but rather an extension of a good educational program.
- Students who participate in activity programs tend to have higher grade-point averages, better attendance records, lower dropout rates and fewer discipline problems.
- Activity programs provide valuable lessons for practical situations—teamwork, sportsmanship, winning and losing and hard work. Through participation in activity programs, students learn self-discipline, build self-confidence, and develop skills to handle competitive situations.
- Participation in high school activities is likely a predictor of later success.
- Of the 60 students listed in *USA Today's* All-USA High School Academic First, Second and Third Teams and the 51 who earned honorable mention, 75 percent were involved in sports, speech, music, or debate.
- A study by the Search Institute indicates that co-curricular activities play a central role in students' healthy development.
- School-age children and teens who are unsupervised during the hours after school are far more likely to use alcohol, drugs and tobacco, engage in criminal and other high-risk behaviors, receive poor grades, and drop out of school than those children who have the opportunity to benefit from constructive activities supervised by responsible adults.
- A nationwide study by the Women's Sport Foundation indicated that athletes do better in the classroom, are more involved in school activity programs and stay involved in the community after graduation.
- According to a study conducted by Indiana University, students participating in a number of activities not only achieve better academically, but also express greater satisfaction with the total high school experience than students who do not participate.
- Individuals at the executive vice-president level or above in 75 Fortune 500 companies indicated that 95 percent of those corporate executives participated in sports during high school. In addition, 54 percent were involved in student government, 43 percent in the National Honor Society, 37 percent in music, 35 percent in scouts, and 18 percent in the school's publication.
- The American College Testing Service compared the value of four factors in predicting success after high school. The one yardstick that could be used to predict later success in life was achievement in school activities.