

EXECUTIVE STAFF



Dr. Daniel Swartos
Executive Director



Jo Auch
Assistant Executive Director

Randy Soma
Assistant Executive Director



Brooks Bowman
Assistant Executive Director



Aaron Magnuson
Technology Director

Ryan Mikkelsen
Finance Director

ADMINISTRATIVE STAFF



Barb Haberling
Administrative Assistant
Boys Athletics



Cindy Bresee
Administrative Assistant
Girls Athletics



Marsha Karst
Administrative Assistant
Officials

CONTRACT STAFF



Justin Ingalls
Statewide Officials Coordinator
Football and Basketball

AREAS OF RESPONSIBILITY

The following will be an aid to member schools and the Association office in handling telephone calls and email. Each staff member is assigned certain general responsibilities and it will save time to ask for that person when placing a call to the Association office.

Dr. Daniel Swartos, Executive Director

Email: daniel.swartos@sdhsaa.com

- General administration of all SDHSAA activities
- Activities and events requiring Board actions
- Financial matters
- Eligibility interpretations
- Investigations & disciplinary matters
- Student insurance programs
- Board Meetings
- Media Policy

Jo Auch, Assistant Executive Director

Email: jo.auch@sdhsaa.com

- Administration of Girls Athletics
- Interpretation of Sports Playing Rules and Athletic Policies
- Equity
- Sports Officials Licensing & Education
- National Girls & Women in Sports

Randy Soma, Assistant Executive Director

Email: randy.soma@sdhsaa.com

- Administration of Boys' Athletics
- Interpretation of Sports Playing Rules and Athletic Policies
- Coaches Clinic
- Coaches Education
- Player/Coach Ejections
- Athletic Sanctions
- Sportsmanship

Brooks Bowman, Assistant Executive Director

Email: brooks.bowman@sdhsaa.com

- Administration of Fine Arts Activities
- Interpretation of Fine Arts Rules and Regulations
- State Events "Tournament Bands"
- National Anthem Selection
- Halftime Entertainment
- Fine Arts Publications
- Fine Arts Video Library
- Fine Arts Reservations

Aaron Magnuson, Technology Director

Email: aaron.magnuson@sdhsaa.com

- Website

Ryan Mikkelsen, Finance Director

Email: ryan.mikkelsen@sdhsaa.com

- Bookkeeping/Accounting
- Catastrophic Insurance
- Team Expenses
- Participation Fees

Barb Haberling, Administrative Assistant

Email: barb.haberling@sdhsaa.com

- Boys' Athletics
- Track Season Qualifiers
- Trophies & Medals
- District/Region Chairpersons
- Participation Survey
- Rule Book Orders
- Yearbook Publication
- High School Press Passes

Cindy Bresee, Administrative Assistant

Email: cindy.bresee@sdhsaa.com

- Girls' Athletics
- Directory Information
- Annual Eligibility Reports
- School Board Resolutions
- Board of Directors Reservations
- Academic Achievement Team Award

Marsha Karst, Administrative Assistant

Email: marsha.karst@sdhsaa.com

- Officials Registration
- Rules Meetings/Clinics/Jamborees
- Coaches test and rules meeting requirements
- Athletic Handbook Publication
- Wall Calendar

BOARD OF DIRECTORS



Tom Culver, Chair
East River At-Large
Avon High School
Avon
Term Expires 2025
tom.culver@k12.sd.us



Mark Murphy, Vice-Chair
Large School Board of Education
Aberdeen School District
Aberdeen
Term Expires 2023
mark.murphy@k12.sd.us

Michel Talley
Division I
Rapid City School District
Rapid City
Term Expires 2025
michael.talley@k12.sd.us

TBD
Division II
Term Expires 2022

Derek Barrios
Division III
Elk Point-Jefferson High School
Elk Point
Term Expires 2023
derek.barrios@k12.sd.us

TBD
Division IV
Term Expires 2026



Barry Mann
Native-American At-Large
Wakpala High School
Wakpala
Term Expires 2024
barry.mann@k12.sd.us

TBD
West River At-Large
Term Expires 2024



Marty Weismantel
Small School Board of Education
Groton Area School District
Groton Area
Term Expires 2025
weisag@nvc.net

ADMINISTRATIVE PROCEDURE POLICY
PERTAINING TO ARTICLE VI, SECTION 1
ADOPTED July 1, 1988
ADMINISTRATORS WITH DUAL RESPONSIBILITY

The seats on the Board of Directors representing the school administrative positions must be represented by a person from the appropriate administrative position; a superintendent/CEO or assistant superintendent/CEO is considered a superintendent and would be eligible for only those seats open to superintendents; a principal/ assistant or vice principal is considered a principal and would be eligible only for those seats open to principals; an assistant or vice principal/athletic or activities director who devotes time to athletics/activities would be eligible for the seats open to athletic/activities directors; athletic/activities directors who teach would be eligible for those seats open to athletic/activities directors. The intent of this procedure is to assume that all administrative levels will be fairly represented on the Board of Directors pursuant to the ratio system set forth in Article VI, Section 1.

ROTATION FOR FILLING FUTURE VACANCIES
ON THE BOARD OF DIRECTORS

- 1. Division I Representative:** Largest schools with one-fourth of the school enrollment in grades 9-11
 - Currently held by Michael Talley, Rapid City Central High School Principal
 - Election to be held during the 2024-2025 school year
 - Term: July 1, 2025 – June 30, 2030
 - To be filled by an Athletic Director

- 2. Division II Representative:** Schools with one-fourth of the school enrollment in grades 9-11
 - Currently held by TBD, TBD High School Athletic Director
 - Election to be held during 2021-2022 school year
 - Term: July 1, 2022 - June 30, 2027
 - To be filled by as Superintendent

- 3. Division III Representative:** Schools with one-fourth of the school enrollment in grades 9-11
 - Currently held by Derek Barrios, Elk Point-Jefferson School District Superintendent
 - Election to be held during 2022-23 school year
 - Term: July 1, 2023 - June 30, 2028
 - To be filled by a Principal

- 4. Division IV Representative:** Smallest schools with one-fourth of the school enrollment in grades 9-11
 - Currently held by TBD Athletic Director
 - Election to be held during the 2025-2026 school year
 - Term: July 1, 2026 – June 30, 2031
 - To be filled by a Superintendent

- 5. Large School Group Board of Education:** Largest schools which comprises one-half of the school enrollment in grades 9-11
 - Currently held by Mark Murphy, Aberdeen School District
 - Election to be held during 2022-23 school year
 - Term: July 1, 2023 - June 30, 2028
 - To be filled by a Large School Group Board of Education Member

6. **Small School Group Board of Education:** Smallest schools which comprises one-half of the school enrollment in grades 9-11
 - Currently held by Marty Weismantel, Groton Area School District
 - Election to be held during the 2024-2025 school year
 - Term: July 1, 2025 – June 30, 2030
 - To be filled by a Small School Group Board of Education member

7. **East River At-Large:** Any school located East of the Missouri River. The physical location of the high school shall determine whether said school district is east river
 - Currently held by Tom Culver, Avon School District Superintendent
 - Election to be held during 2024-2025 school year
 - Term: July 1, 2025 - June 30, 2030
 - To be filled by a Secondary Principal

8. **West River At-Large:** Any school located west of the Missouri River. The physical location of the high school shall determine whether said school district is West River
 - Currently held by **TBD High School** Athletic Director
 - Election to be held during 2023-24 school year
 - Term: July 1, 2024 - June 30, 2029
 - To be filled by a Superintendent

9. **Native American At Large:** Native American School shall be defined as any SDHSAA member school with a Native American student population of at least 50% in grades 9-12 as determined by the SD Department of Education.
 - Currently held by Barry Mann, Wakpala High School Principal
 - Election to be held during the 2023-2024 school year
 - Term: July 1, 2024-June 30, 2029
 - To be filled by an Athletic/Activity Director

PROCEDURE FOR FILLING A VACANCY

When filling a vacancy on the Board of Directors, should the length of term to be filled:

- A. equal or exceed two (2) years, the position will be filled via election with the elected person unable to run for re-election
- B. be less that two (2) years and more than one (1) year, the position will be filled by appointment with the appointed person able to run for election should his/her position on the Board of Directors be the vacant position
- C. be less that one (1) year, the position may be filled by appointment with the appointed person able to run for election should his/her position on the Board of Directors be the vacant position.

ADMINISTRATIVE VACANCY RATIO SYSTEM ROTATION

RATIO: First digit represents Superintendents
 Second digit represents Principals
 Third digit represents Athletic/Activity Directors

YEAR	Ratio	Div. I	Div. II	Div. III	Div. IV	E. River	W. River	NA
2021-22	2:2:3	Prin.	A.D	Supt.	*A.D.	Supt.	A.D.	Prin.
2022-23	3:2:2	Prin.	*Supt.	Supt.	A.D.	Supt.	A.D.	Prin.
2023-24	2:3:2	Prin.	Supt	*Prin.	A.D.	Supt.	A.D.	Prin.
2024-25	3:2:2	Prin.	Supt.	Prin.	A.D.	Supt.	*Supt.	*A.D.
2025-26	2:2:3	*A.D.	Supt.	Prin.	A.D.	*Prin.	Supt.	A.D.
2026-27	3:2:2	A.D.	Supt.	Prin.	*Supt.	Prin.	Supt.	A.D.
2027-28	2:3:2	A.D.	*Prin.	Prin.	Supt.	Prin.	Supt.	A.D.
2028-29	2:2:3	A.D.	Prin.	*A.D.	Supt.	Prin.	Supt.	A.D.
2029-30	2:3:2	A.D.	Prin.	A.D.	Supt.	Prin.	*Prin.	*Supt.
2030-31	3:2:2	*Supt.	Prin.	A.D.	Supt.	*A.D.	Prin.	Supt.
2031-32	2:3:2	Supt.	Prin.	A.D.	*Prin.	A.D.	Prin.	Supt.
2032-33	2:2:3	Supt.	*A.D.	A.D.	Prin.	A.D.	Prin.	Supt.
2033-34	3:2:2	Supt.	A.D.	*Supt.	Prin.	A.D.	Prin.	Supt.
2034-35	2:2:3	Supt.	A.D.	Supt.	Prin.	A.D.	*A.D.	*Prin.
2035-36	2:3:2	*Prin.	A.D.	Supt.	Prin.	*Supt.	A.D.	Prin.
2036-37	2:2:3	Prin.	A.D.	Supt.	*A.D.	Supt.	A.D.	Prin.
2037-38	3:2:2	Prin.	*Supt.	Supt.	A.D.	Supt.	A.D.	Prin.
2038-39	2:3:2	Prin	Supt.	*Prin.	A.D.	Supt.	A.D.	Prin.
2039-40	3:2:2	Prin	Supt	Prin	A.D.	Supt.	*Supt.	*A.D.

*The asterisk indicates the beginning of a new term.

Highlight indicates final year of term, election to be held for that position