

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION SPECIAL MEETING OF THE BOARD OF DIRECTORS SDHSAA OFFICE

February 1, 2024

10:00 AM CST

Pierre, South Dakota and ZOOM

Call the meeting to order followed by the Pledge of Allegiance.

- ITEM #1 Approve the agenda.
- ITEM #2 Public Forum
- ITEM #3 Consider request from McCook Central/Montrose to sponsor softball, beginning with the 2023-24 school year (Class B).
- ITEM #4 Consider request for Cooperative Sponsorship of Activities between Scotland and Menno in the sports of Boys and Girls Basketball, Boys and Girls Track, and Boys Wrestling, beginning with the 2024-25 school year.
- ITEM #5 Review and consider the Racial Harassment, Violence, and Taunting policy within the SDHSAA Athletic Handbook.
- ITEM #6 Adjournment

Respectfully Submitted,

Samuel of Josenton

Daniel Swartos, Ed.D. SDHSAA Executive Director

MCM JOINT SCHOOL BOARD MEETING MONDAY, JANUARY 22, 2024

The School Board of the McCook Central School District 43-7 met in special session at 7:00PM on Monday, January 22, 2024, in the PAC room at Salem, SD for a joint meeting with the McCook Central School Board to discuss the McCook Central/Montrose Sports Cooperative.

Montrose Board Members present: Brian Smith, President; Jason McAreavey, Vice President; Katrina Zimmer, Jill Johnson, and Jackie Jandl. Administrators present were Lonny Johnson, Supt, and Jeff Heisinger, Activities Director.

McCook Central Board Members present: Kurt Stiefvater, President, Dan Wagner, Allyse Steffen, Jeremy Grady, Brad Shock and DJ DeKnikker. Member excused: J Hoffman-Vice President. Administrators present were Matt Alley, Superintendent, Kathy Cleveland, Business Manager and Doug Durfee, Athletic Director.

<u>RECOGNITION OF PERSONS PRESENT</u>: Kendra Huls, Eric Huls, Mary Blindert, Morgan McComes, Dynee Schierholz, and Jenni Heumiller.

CALL MEETING TO ORDER: President Kurt Stiefvater called the meeting to order at 7:00 PM.

The meeting was started with the Pledge of Allegiance to the American Flag.

Open Forum was the next item on the agenda and people present were allowed time to address the boards.

<u>APPROVE AGENDA</u>: Action #24-058: Motion by Wagner, second by Steffen to approve the agenda as presented. 6 votes yes, motion carried.

DISCUSSION/MOTION ADDING HS GIRLS WRESTLING: Action #24-059, motion by Deknikker, second by Schock to approve the addition of Varsity/Jr Varsity Girls Softball for the 2023-2024 season. 6 votes yes, motion carried.

<u>ADJOURNMENT:</u> Action #24-060, motion by Grady, second by Steffen to adjourn the meeting at 7:20PM. 6 votes yes, motion carried.

Kurt Stiefvater, Board President

Kathy Cleveland, Business Manager

MCM JOINT SCHOOL BOARD MEETING MONDAY, JANUARY 22, 2024

The School Board of the Montrose School District 43-7 met in special session at 7:00PM on Monday, January 22, 2024, in the PAC room at Salem, SD for a joint meeting with the McCook Central School Board to discuss the McCook Central/Montrose Sports Cooperative.

Montrose Board Members present: Brian Smith, President; Jason McAreavey, Vice President; Katrina Zimmer, Jill Johnson, and Jackie Jandl. Administrators present were Lonny Johnson, Supt, and Jeff Heisinger, Activities Director.

McCook Central Board Members present: Kurt Stiefvater, President, Dan Wagner, Allyse Steffen, Jeremy Grady, Brad Shock and DJ DeKnikker. Member excused: J Hoffman-Vice President. Administrators present were Matt Alley, Superintendent, Kathy Cleveland, Business Manager and Doug Durfee, Athletic Director.

<u>RECOGNITION OF PERSONS PRESENT</u>: Kendra Huls, Eric Huls, Mary Blindert, Morgan McComes, Dynee Schierholz, and Jenni Heumiller.

CALL MEETING TO ORDER: President Brian Smith called the meeting to order at 7:00 PM.

The meeting was started with the Pledge of Allegiance to the American Flag.

Open Forum was the next item on the agenda and people present were allowed time to address the boards.

<u>APPROVE AGENDA</u>: Action #?: Motion by Johnson, second by McAreavey to approve the agenda as presented. 5 votes yes, motion carried.

DISCUSSION/MOTION ADDING HS GIRLS WRESTLING: Action #?, motion by Jandl, second by Johnson to approve the addition of Varsity/Jr Varsity Girls Softball for the 2023-2024 season. 5 votes yes, motion carried.

<u>ADJOURNMENT:</u> Action #?, motion by McAreavey, second by Zimmer to adjourn the meeting at 7:20PM. 6 votes yes, motion carried.

Brian Smith, Board President

Makenzi Miles, Business Manager

Scotland/Menno – Sports Cooperative Agreement

The Scotland School District 4-3 and the Menno School District 33-2, mutually agree to the following conditions as the basis for participation in a grades 6-12 athletic cooperative from the 2024-2025 school year through the 2025-2026 school year in Football, Girls Basketball, Boys Basketball, Girls Track, Boys Track, Boys Wrestling, Girls Golf, Boys Golf, and Girls Softball.

This agreement is amendable based on consent by both districts after the required annual cooperative committee meeting which will be held no later than May 15th of each year.

ARTICLE I - Both schools understand the need for the co-op currently. By combining our student-athletes, we will encourage their personal growth and development, both on and off the court, into strong and ambitious leaders of tomorrow. We also understand that for this to work there must be cohesiveness and individual sacrifice on the part of both schools. We are no longer representing each school individually, rather coming together as one with a sole purpose and common identity.

ARTICLE II – Scotland and Menno School Districts will serve jointly as the fiscal agents. Each school's business manager will handle all home event materials and then collaborate at the end of the season on revenues, expenses, and any other matters that arise on the part of each respective school. Revenues will be shared 50-50 by the cooperative schools. Expenses will be split 50/50 between the districts including coaching salaries, uniforms, travel, equipment, and trainers. The Menno School District agrees to lease a bus to the Scotland School District for \$1.00, paid annually. The 50/50 split does not include facility upgrades in either district. Other items will be split down the middle, such as unforeseen expenses and revenue from season passes and gate receipts.

ARTICLE III – A joint co-op board will be formed, consisting of each school's high school principal, Athletic Directors, and two School Board members selected from each district. This board will function as the co-op's central decision-making entity. The co-op board will be required to meet quarterly, or at the conclusion of each sports season. For a co-op board decision to be binding, a simple majority is required. At the onset of each new school year, the co-op board will select a chairman from among the 8 sitting members. That chairman will direct meetings, lead communication among the board members, and cast the deciding vote in the event of tie.

ARTICLE IV - The Athletic Directors from each school will handle the scheduling of games, matches, and officials, as well as the general duties involved with supervision of the athletic programs. They will collaborate to accomplish this.

ARTICLE V - The team colors will be Vegas Gold and Black, the school song will be the current co-op fight song, and the mascot will be the Trappers. Each co-op sports team will be known as the Scotland/Menno Trappers.

ARTICLE VI - Both School Boards agree to address employee matters relevant to the co-op as outlined by SDCL 13-15. Coaches are subject to the decisions of the co-op board but are ultimately the responsibility of their respective school district and remain under the final authority of that district.

At the onset of this agreement, all coaching positions in the newly co-opted sports will be opened for application. Those positions will officially open at the completion of the 2023-2024 season for that sport.

When there is an opening for a high school-level head coaching position, the co-op board will advertise the position publicly in each district, interview relevant applicants, and come to a consensus on hiring. Every effort will be made to hire a qualified assistant coach from the district opposite the head coach. This will be the procedure if capable personnel to fill such positions are in existence in each district. If not, the co-op board will hire the best qualified candidate regardless of their district affiliation.

Middle school coaches will be chosen by evaluating the best possible candidate after the high school head and assistant coaches are in place. Prior to offering a contract to a head coach at the middle school level, the co-op committee will review the candidate and reach a consensus. A full co-op board vote is not required to hire assistant coaches at the middle school or high school levels, but approval of a candidate must be confirmed by each districts Athletic Director and high school principal prior to a contract being offered. The number of coaches for each sport will be determined by the co-op board based on the number of participants.

At the conclusion of each season, the evaluation of a head coach will be completed by Athletic Directors from both districts using a shared evaluation format. Following the completion of the evaluation form, the head coach will meet in person with the co-op board to review. The co-op board will determine renewal or non-renewal of the head coaching contract at the conclusion of that process. Head coaches will complete the evaluation of assistant and middle school coaches in their own program using a shared evaluation format.

All coaching salaries will be based on the extra duty salary schedule adopted by each district's education association through the negotiation process. A sum for all coaching salaries will be tabulated at the end of each season and split 50/50 between the districts. Any volunteer coache will need to be approved by the administration prior to interaction with students. Volunteer coaches for grades 6-12 will also be required to submit a background search and complete the required online courses for their specific sport.

ARTICLE VII - All new equipment purchased by the co-op will be jointly owned by the co-op schools. Requisitions will be approved by the co-op administrators. Uniforms and equipment will be stored at both schools as needed. Scotland/Menno Trapper uniforms in Vegas Gold and Black will be purchased for the boys and girls high school basketball (Home/Away) and track programs prior to their first co-op season. Following the initial purchase, the renewal of uniforms will follow a mutually agreed upon schedule. Middle school Scotland/Menno Trapper uniforms will be purchased as time and budget allows. All costs of uniforms will be split 50/50 between the two districts.

ARTICLE VIII - Practices at all levels will rotate between the two schools as mutually agreed upon by the administration (the only exceptions to this being Boys Wrestling and Boys and Girls Golf, where all practices will take place at Scotland's facilities). Coaches will have the discretion to move practices as needed, following approval from both co-op Athletic Directors. Practice length will be set by coaches and co-op Athletic Directors. All efforts will be made to keep practice and game schedules equal for both schools including a rotation of home playoff games, as well as all sub-varsity activities.

All coaches will be notified that Wednesday is to be honored as religion night and that players should be released in time to attend religious functions. No school-sponsored activities shall be scheduled after 6 PM on Wednesdays. There will be no middle school practice on Wednesdays, but hosting a non-mandatory open gym is permissible. Sunday open gyms can be held at the head coach's discretion, and only if there is a scheduled activity on Monday, or it is during the postseason. Sunday open gyms cannot be made mandatory, nor will students who have other commitments be penalized for not attending. Each team will be given at least one day a week with no scheduled activity/practice.

ARTICLE IX - There will be a maximum of one parent's night for each sport, and it will rotate between schools each season. Seniors will be recognized at the final regular season game in their home district.

ARTICLE X - The co-op Athletic Directors will make transportation arrangements using drivers from both schools. It is mandatory that coaches who are not driving the bus ride it to and from practices to help supervise the athletes. It will be required that each sport has at least one coach on staff at each of the middle school and high school levels who own an active CDL license for practice transportation purposes. Coaches will not be asked to drive a bus to any competitions, as that responsibility will be assigned to a hired driver.

ARTICLE XI – The co-op schools will allow for a total of 8 cheerleaders (4 from each district) at the varsity level for postseason purposes. Cheer advisors will be responsible for tryouts at each school. In the event one school does not fill the roster of 4 cheerleaders, the other school can fill the rest of the total number up to 8. There will be one cheerleading advisor from each district for co-op sports. The co-op will support both a fall and a winter cheerleading squad. Fall football cheerleaders will attend all games. Basketball cheerleaders will be one squad and will cheer for home games and tournaments only for both boys' and girls' basketball.

ARTICLE XII - Each school will provide liability insurance and will be responsible for their respective school. Students will be responsible for their own health and accident insurance.

ARTICLE XIII - Scholastic eligibility and training rules will be subject to the proposed policies submitted by the administration of both schools. The rules will remain the same for both districts. All participants and auxiliary personnel will be subject to those rules. All investigations of discipline of cooperative athletes due to violations of training rules and/or athlete's misconduct will be addressed by the high school principal of both districts, co-op Athletic Directors, and the head coach of the sport in which the violation has occurred.

All consequences administered in respect to an athlete's violation of training rules or conduct expectations will be communicated to the parents of the athlete(s) verbally as soon as the circumstances will permit by the student's home district administration and/or the co-op Athletic Directors. Communication will also be provided in written form and will outline the facts and consequences of the student's violation.

A clear and concise explanation of the cooperatives chain of command, its complaint resolution process, and the procedures are included in Article XIX and will be made available to all parents in written form and discussed at the Parent/Athlete orientation prior to the start of each sports season.

ARTICLE XIV – Students and/or parents who believe student due process rights and procedures were violated in respect to enforcement of consequences where their student is concerned and wish to pursue a different resolution of said decision must do so by following the chain of command outlined in Article XVIII.

ARTICLE XV - Event workers such as ticket personnel, scoreboard operators, bookkeepers, sub-varsity referees, etc., will be the shared responsibility of both districts. Each school will provide such workers for their home events. Concession stands will be the responsibility of the school hosting the event.

ARTICLE XVI - Season passes sold by each individual school will be honored in both districts, regardless of which is hosting an event. School personnel and PK-12th grade students will be allowed in at no charge. A common sale price for passes will be agreed upon by co-op administrators.

ARTICLE XVII – All athletes in grades 6-12 will be allowed to move to a level that is appropriate for their ability or the program's need based on the coaches' discretion and with the approval of that athlete's parents/guardians as well as administrative authorization.

ARTICLE XVIII - If the co-op were to dissolve, all shared equipment would be divided equally. If there is an item that was purchased with co-op funds, the said item would be valued by a neutral party and the school wishing to retain possession of that item would reimburse the other school half of the value. This does not include facility upgrades in either district.

ARTICLE XIX – The chain of command outlined below stipulates the order to be used for reporting all student violations of training rules and/or athlete's misconduct. The high school principal of both districts, co-op Athletic Directors, and the head coach of the sport in which the violation has occurred will be involved in the investigation of any reported incident of a student(s) violation of training rules or athlete misconduct.

Person reporting student misconduct or training rules violation should contact, in order:

- 1) Sports Head Coach
- 2) Co-op Athletic Directors
- 3) High School Principals
- 4) Co-op Board
- 5) Student's Home Board of Education

Scotland/Menno Sports

Cooperative Contract

Menno Board Chair

Scotland Board Chair

Menno Superintendent

financood Superintendent

01/23/24 01/23/2024 Date Date

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION APPLICATION FOR COOPERATIVE SPONSORSHIP OF ACTIVITIES

Please submit in duplicate to: SDHSAA, P. O. Box 1217, Pierre, SD 57501

This application form must be completed by each school involved in the Cooperative Agreement before the SDHSAA Board of Directors will consider the application. A separate application must be submitted for each activity. The Board of Directors are able to exercise their discretion in approving all applications.

1.	Name of applying school:	COTLAND					· <u>.</u>	•
2.	Address of applicant:7	'11 Fourth	St.	Scotlan	d, SD 57	059		
3.	Other school(s) involved in this	application:	Menno)	· · · · · · · · ·		······································	
4.	Official Name of this Cooperativ	ve: Scot	tland/Me	enno				• •
5.	Head Coach of the combined pro	ogram emplo	oyed by _	TBD, B	oth Dist	ricts	_ school.	
6.								
	POSITION	,	EMPLO	YER				
	a		Both [istrict	S			
	b		Both [istrict	S	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
7	Activity covered by this applicat		isketbal	1, B/G	Track, B	oys Wres	stling	
8.	Please describe conditions which This is the first year in This year we could not fie	Id a JV or	`C−team	in both	n girls	and boys	s basketl	have 2 ball.
9.	 Our track numbers have been low (could not have a boys relay team). 9. Please list the number of students in your school who have participated in this activity during e year indicated below. If the school did not sponsor the activity during any of the years listed please respond "did not sponsor". 							
		12	11	10	9	8	7	
	Last school year		-		*		,	
	Current school year	•	·		· · · ·	<u> </u>		
	Anticipated school year						<u> </u>	
	Anticipated two years hence					 		

Revised 7/17

otal school enrollment (MALE)

1.								
		12	11	10	9	8	7	
7	Last school year	9	15	9	7	10	7	
1	Current school year	16	8	7	8	6	11	
	Anticipated school year	8	7	8	6	11	16	
	Anticipated two years hence	7	. 8	6	11	16	9	
11	. Total school enrollment (FEM	ALE)		- 	÷.		. .	
		12	11	10	9	8	7	
	Last school year	10	12	9	11		12	
-	Current school year	12	9	11	6	8	8	
	Anticipated school year	9	11	6	8	8	9	
	Anticipated two years hence	11	6	8	88	9	10	
	. This application is for school y (All new football coops must b . Where will practices or rehears	e for a m	inimum of			5		
	-				and Menr	 10		
14	. Where will competition for the	e activity	be held?					
15	. Please complete the RESOLU	ΓΙΟΝ AP	PROVING	form and	l attach.			
16	. Please complete the upper port APPROVAL STATEMENT			ATIVE A	GREEME	NT OFFI	CIAL	
17 50.	Please attach financial informa application. Include the follow a. Specify method of allocatin (1) Expenses for transporta (2) Expenses for facilities, (3) Expenses for banquets (4) Expenses for scouting,	ing: ng costs: tion for p lights, he and awar	practices, av ating, show	way game vers, etc.	s, and spec			on this
	(5) Expenses for payment of	of referee	s and other	personne	l necessary	to stage t	he event.	

- (6) Expenses for purchasing supplies and equipment.
- (7) Expenses for salary and fringe benefits.
- b. Specify method of allocating gate receipts. 50/50
- 18. Would your school be able to continue offering the activity for which application is being made if a Cooperative Sponsorship were not approved? YES NO _____ Varsity--yes, JV & C--no

Date 1/25/2024 Signed

Superintendent of Schools

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION

COOPERATIVE SPONSORSHIP OF ACTIVITIES RESOLUTION APPROVING FORM

Member ______ SCOTLAND ______ introduced the following resolution and moved its adoption:

WHEREAS, a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint high school B/G Basketball, B/G Track program. Boys Wrestling (activity)

WHEREAS, a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of <u>SCOTLAND</u> as follows:

- 1. That the attached Cooperative Sponsorship application be and hereby is approved.
- 2. That the School Board President and Superintendent of Schools are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION.
- 3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board or School Board of each cooperating school.

The motion for the adoption of the foregoing resolution was duly seconded by Member Motion-Chad Odens, Second-Damon Mogck and upon vote being taken thereon, the following voted in

favor thereof: Michelle Hlavac Damon Mogck Chad Odens Carissa Pietz Sara Schaeffer

and the following voted against the same: Kelli Bauder Brandon Fischer

whereupon said resolution was declared duly passed and adopted.

Signed

Date 1.25.2024

Superintendent of Schools

Revised 7/17

COOPS - #2

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION

COOPERATIVE AGREEMENT OFFICIAL APPROVAL STATEMENT

The Board of Education has reviewed the CONDITIONS, PHILOSOPHY, and GUIDELINES relative to cooperative sponsorship of an activity. The signatures below indicate that the cooperative sponsorship for which application is made meets the CONDITIONS, PHILOSOPHY, and GUIDELINES as described.

NAME OF SCHOOL:	SCOTLAND	· · · · ·
· · · · ·		,t
SIGNATURES:		
		•
School Board President:		
School District Superintendent:	fillonliaso	
		<u></u>
		•
		·
	ACTION OF THE SDHSAA	
The above request for your coope	rative sponsorship is hereby GRANTED	REFIISED for the
	of beginning with the	
		······································
BY		
Authorized Signature	Date	
Please complete the APPLICATI	ON INFORMATION form and the RESOL	UTION APPROVIN

Please complete the APPLICATION INFORMATION form and the RESOLUTION APPROVING form and submit with the APPLICATION FOR COOPERATIVE SPONSORSHIP OF AN ACTIVITY.

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION APPLICATION FOR COOPERATIVE SPONSORSHIP OF ACTIVITIES

Please submit in duplicate to: SDHSAA, P. O. Box 1217, Pierre, SD 57501

This application form must be completed by each school involved in the Cooperative Agreement before the SDHSAA Board of Directors will consider the application. A separate application must be submitted for each activity. The Board of Directors are able to exercise their discretion in approving all applications.

1.	Name of applying school: Menno
2.	Address of applicant: 410 S Str St. Menno, SD 57045
3.	Other school(s) involved in this application:Scotland
4.	Official Name of this Cooperative: Scotland/Menno
5.	Head Coach of the combined program employed by $\underline{TBD/Both}_{school}$ school.
6.	Other joint program personnel, if any, shall be employed as follows:
	POSITION EMPLOYER
	a Both districts
	b Both districts
7	Activity covered by this application: Boys & Girls Basketball, Boys and Please describe conditions which have prompted your request to co-sponsor this activity:
8.	Please describe conditions which have prompted your regulast to co-sponsor this activity:
	Low enrollment, low participation
9.	Please list the number of students in your school who have participated in this activity during each year indicated below. If the school did not sponsor the activity during any of the years listed please respond "did not sponsor".
	12 11 10 9 8 7
	Last school year
	Current school year
	Anticipated school year
	Anticipated two years hence

COOPS - #1

10. Total school enrollment (MALE)

. .

	12	11	10	9	8	7	
Last school year	13 12000	4	10	9	10	6	
Current school year		10	9	10	Le	9	
Anticipated school year	10	9	10	6	9	5	
Anticipated two years hence	9	10	Le	9	5	5	
11. Total school enrollment (FE	MALE)					<u> </u>	
	12	11	10	9	8	7	
Last school year	13	_7	10	8	9	10	
Current school year	_7_	ID	8	9	$\frac{10}{10}$	10	
Anticipated school year	10	8	9	10	le le	<u> </u>	
Anticipated two years hence	B	9	10	le	6	5	
12. This application is for school (All new football coops must	year: <u>2</u> U be for a min	<u>2 4</u> nimum of	$\frac{1}{2}$ and $\frac{2}{2}$ four (4) ye	<u>5</u> <u>2</u> ars.)	Lo .		
13. Where will practices or rehea			Soth				
14. Where will competition for the activity be held?							
15. Please complete the RESOLU	TION APP	ROVING	form and a	attach.			
16. Please complete the upper portion of the COOPERATIVE AGREEMENT OFFICIAL APPROVAL STATEMENT form and attach.							
 17. Please attach financial information that may assist the SDHSAA in reaching their decision on this application. Include the following: a. Specify method of allocating costs: (1) Expenses for transportation for practices, away games, and spectator buses. (2) Expenses for facilities, lights, heating, showers, etc. (3) Expenses for banquets and awards. (4) Expenses for scouting, coaches meetings, and workshops. (5) Expenses for payment of referees and other personnel necessary to stage the event. (6) Expenses for purchasing supplies and equipment. (7) Expenses for salary and fringe benefits. 							
b. Specify method of allocation	ng gate rece	ipts. 5	0/50				
18. Would your school be able to a Cooperative Sponsorship we	continue offerent offeree offerent offerent offerent offerent offerent offerent offe	ering the a	ctivity for	which app NO	4nour	2at thi	is timo
Signed Superintendent of Schools Date 01/23/24							

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION

COOPERATIVE SPONSORSHIP OF ACTIVITIES RESOLUTION APPROVING FORM

Member

Menno_____ introduced the following resolution and moved its adoption:

WHEREAS, a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint high school <u>Big G Basketball</u>, Big G Track, program. (activity) B whestling

WHEREAS, a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of ______ as

- 1. That the attached Cooperative Sponsorship application be and hereby is approved.
- 2. That the School Board President and Superintendent of Schools are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION.
- 3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board or School Board of each cooperating school.

The motion for the adoption of the foregoing resolution was duly seconded by Member favor thereof:

Jon Schemp Brent Rames Joel Rempfer

and the following voted against the same:

Tim Fries

whereupon said resolution was declared duly passed and adopted.

Signed ____ Date 01/23/24 Superintendent of Schools

COOPERATIVE AGREEMENT OFFICIAL APPROVAL STATEMENT

The Board of Education has reviewed the CONDITIONS, PHILOSOPHY, and GUIDELINES relative to cooperative sponsorship of an activity. The signatures below indicate that the cooperative sponsorship for which application is made meets the CONDITIONS, PHILOSOPHY, and GUIDELINES as described.

NAME OF SCHOOL: Menno

SIGNATURES:

School Board President:	Mapp	
School District Superintendent:	folitions	

ACTION OF THE SDHSAA

BY____

Authorized Signature

Date

Please complete the APPLICATION INFORMATION form and the RESOLUTION APPROVING form and submit with the APPLICATION FOR COOPERATIVE SPONSORSHIP OF AN ACTIVITY.

RACIAL HARASSMENT, VIOLENCE AND TAUNTING IN SDHSAA SPONSORED ATHLETIC AND FINE ARTS ACTIVITIES- PARTICIPANTS AND SPECTATORS

I. General Statement of Policy

The South Dakota High School Activities Association believes that all individuals should be treated with respect and dignity. Students should be able to participate in SDHSAA sponsored activities in an environment that is free from racial slurs, racial harassment and racial discrimination. Furthermore, the SDHSAA disapproves of any form of taunting which is intended or designed to embarrass, ridicule or demean others under any circumstances including on the basis of race, religion, gender or national origin. It shall be a violation of this policy for a participant in **or spectator of** SDHSAA activities to engage in racial harassment, racial violence or taunting.

II. Definitions

A. **Racial Harassment:** Racial harassment consists of conduct relating to an individual's race when the conduct:

1. has the purpose or effect of creating an intimidating, hostile or offensive environment; or

2. has the purpose or effect of emotionally or unreasonably interfering with an individual's performance.

B. **Racial Violence:** Racial Violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to race. Acts of racial violence shall be immediately referred to law enforcement.

C. **Taunting:** Taunting includes any actions or comments by coaches, players or spectators which are intended to bait, anger, embarrass, ridicule or demean others. This includes profanity, negative chants, trash talk, name-calling, or personal attacks. These actions are unacceptable and shall be immediately addressed by school/tournament administration and/or contest officials with consequences up to and including removal from the facility (spectators) or unsportsmanlike conduct/flagrant misconduct (players/coaches).

III. Violations regarding Racial Harassment

- A. **Spectator Violation-** Any spectator violating the Racial Harassment portion of this policy shall be immediately removed from the facility by contest administration and/or contest officials. The spectator shall be subject to the conditions specified within the SDHSAA Student/Coach Spectator Ejection policy of the SDHSAA Athletic Handbook.
- B. **Student-Athlete/Coach-** Any student-athlete or Coach violating the Racial Harassment portion of this policy shall be immediately ejected from the contest by the contest officials via the rules of that activity under flagrant misconduct. Student-Athletes and Coaches shall be subject to the conditions specified within the Student/Coach/Spectator Ejections policy of the SDHSAA Athletic Handbook.
- C. A report of any ejection made of a spectator, student-athlete, or coach as a result of Racial Harassment must be submitted to the SDHSAA office.
- D. Member schools with repeated violations of this policy will be requested to report to the SDHSAA Board of Directors with plans of how to eliminate incidences of these issues within their activity programs.
- E. Incidents that occur and are not handled according to policy should be referred to the SDHSAA for investigation.