



**SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION
REGULAR MEETING OF THE BOARD OF DIRECTORS
SDHSAA OFFICE BUILDING**

April 22-23, 2014

9:00 a.m., April 22, 2014
8:30 a.m., April 23, 2014

Pierre, South Dakota

The Board of Directors held a regular meeting on April 22-23, 2014, at Pierre T.F. Riggs High School on Tuesday, April 22, 2014, and at the SDHSAA Office Building in Pierre, South Dakota on Wednesday, April 23, 2014, with members present as follows:

Darren Paulson	Rick Weber	Eldon Marshall	Todd Trask
Dan Whalen	Jason Uttermark		

Staff members present included Wayne Carney, Jo Auch, James Weaver, and John Krogstrand.

The meeting was called to order by Chairperson Darren Paulson at 9:05 a.m. followed by the Pledge of Allegiance.

Adoption of the Agenda

It was moved by Rick Weber, seconded by Todd Trask, to approve the agenda as submitted.

The motion passed 6-0.

Approval of the minutes of March 5, 2014

It was moved by Jason Uttermark, seconded by Eldon Marshall, to approve the minutes as submitted.

The motion passed 6-0.

Approval of the Financial Reports as Submitted

Following a review of all financial reports, it was moved by Dan Whalen, seconded by Rick Weber, to approve the following financial reports as submitted:

- A. Income statements for February and March of 2014
- B. Balance sheets for February and March of 2014
- C. Cash flow chart
- D. Financial reports for district/region wrestling, girls' basketball, and boys' basketball
- E. Income from state events held to date
- F. Financial report from Brad Reinke, Reinke Gray Wealth Management

The motion passed 6-0.

Consent Agenda

Chairman Paulson asked if there were any items on the consent agenda that any Board member wished to move to the regular agenda. Rick Weber asked that consent agenda item D be moved to the regular agenda.

- A. Approval of vouchers paid as follows:
 February of 2014—\$251,459.06
 March of 2014—\$220,792.73
- B. Approved the following appointments to the Student Council Advisory Committee:
- | <u>REGION</u> | <u>NAME</u> | <u>SCHOOL</u> |
|----------------------|--------------------|----------------------|
| Capitol | George Seiler | Kadoka |
| Big Sioux | Kelsey Lovseth | Brookings |
| James River | Tracey Chase | McCook Central |
| Rushmore | Pamela DeJong | Philip |
- C. Approved a request from Rapid City Area Schools for the beginning of girls' volleyball and girls' and boys' basketball tryouts for the 2014-2015 school year due to OCR concerns.
- D. Approved a financial request submitted by Sioux Falls Public Schools for management fee overage for hosting the State "A" Boys' Basketball Tournament in the amount of \$2,608.04
- E. Approved a request for Dissolution of Cooperative Sponsorship of Activities between Yankton High School and Bon Homme High School in the sport of gymnastics beginning the 2014-2015 school year.
- F. Approved a request for Cooperative Sponsorship of Activities between Wagner High School and Bon Homme High School in the sport of gymnastics effective the 2014-2015 school year.
- G. Approved a request for Cooperative Sponsorship of Activities between Freeman High School and Freeman Academy High School in the sport of boys' soccer effective the 2014-2015 school year.
- H. Approved a request for Cooperative Sponsorship of Activities between Freeman High School and Freeman Academy High School in the sport of football effective the 2014-2015 school year.
- I. Approved a request from Parkston High School to sponsor the sport of gymnastics effective the 2014-2015 school year and place them in Region 2, Class A. Parkston is also requesting approval to sponsor the sport of competitive cheer.
- J. Approved a request for Dissolution of Cooperative Sponsorship of Activities between McLaughlin High School and Wakpala High School in the sport of football effective the 2014-2015 school year.
- K. Approved a request for Cooperative Sponsorship of Activities between Woonsocket High School and Sanborn Central High School in band effective the 2014-2015 school year.

It was moved by Dan Whalen, seconded by Eldon Marshall, to approve the amended consent agenda.

The motion passed 6-0.

Following discussion and clarification to Board of Directors members on consent agenda item D, it was moved by Rick Weber, seconded by Todd Trask, to approve consent agenda item D.

The motion passed 6-0.

Action Items:

Annual Meeting

Staff reviewed the Annual Meeting agenda with the Board and made final plans for conducting the meeting.

NFHS Summer Meeting Allowance

Each year Board and staff are given an NFHS Summer Meeting advance to help defray some pre-NFHS Summer Meeting expenses. The 2014 NFHS Summer Meeting will be held in Boston, Mass.

Jason Uttermark made a motion, seconded by Dan Whalen that each board and staff member attending the NFHS Summer Meeting in Boston shall receive an advance not to exceed \$2115.

The motion passed 6-0.

Adoption of Sport Proposals:

All-Sport Proposal

As an addition to the In-Season & Out-of-Season section of the SDHSAA Handbook:

1. To be eligible for sub-state and state competition, a student must be a member of that school's team no later than the fourth Monday from the official start of that sport season.
 - a. Membership defined: A student must:
 - 1) Be practicing with the high school team
 - 2) Be on the school's master eligibility list; and
 - 3) Be under the bylaws for the SDHSAA
 - b. Exception: At the member school's discretion, students may be allowed to join a team after the fourth Monday from the official start of that sport season and be fully eligible for regular season and post-season competition if they meet any of the three conditions below:
 - 1) Transfer students who become eligible in their new school
 - 2) Students, who are participating in another sport and wish to drop that sport and participate in a second sport during the same sport season, provided they have not delayed their membership in order to gain a competitive advantage
 - 3) Student who joins a team after the fourth Monday from the official start of the sport season and has not participated in the same sport:
 - a. On a non-school team or as an individual competitor; or
 - b. In a camp or clinic; or
 - c. Received private instruction in that sport during the high school season.
 - c. Students who join a team after the fourth Monday from the official start of the season are eligible only for the regular season (not post-season) if they have participated in the same sport:
 - 1) On a non-school team or as an individual competitor; or
 - 2) In a camp or clinic; or
 - 3) Received private instruction in that sport during the high school season.

Following discussion, it was moved by Todd Trask, seconded by Eldon Marshall, to approve.

The motion carried 6-0.

Basketball

It was moved by Eldon Marshall, seconded by Jason Uttermark, to approve the following:

- Individual athletes shall not participate in more than SEVEN quarters of basketball in a given day against any common opponent, regardless of site in which the contests are played.

The motion passed 5-1.

Competitive Cheer/Sideline Cheer

It was moved by Dan Whalen, seconded by Rick Weber, to approve the following:

- Remove “Dead Week” for Cheer and Dance (July 27-August 3).
- Hair deductions will be a one point deduction per infraction.
- Tie Breaking procedure:
Should a tie occur for the overall championship placement of teams, the following criteria will be used sequentially to break the tie:
 - a. Least amount of total safety deductions from the technical score sheet.
 - b. Least amount of deductions from the Major Falls to the Floor category on the technical/safety score sheet.
 - c. Highest “Overall Impression of Performance “score under Appeal and Perfection of Routine Category.
- Basket tosses will be allowed in Competitive Cheer only, not sideline.

The motion passed 6-0.

Competitive Dance

It was moved by Jason Uttermark, seconded by Eldon Marshall, to approve the following:

- Remove “Dead Week” for Cheer and Dance (July 27-August 3).
- Hair deductions will be a one point deduction per infraction
- Dance Tie Breaker procedure:
Should a tie occur for the overall championship placement of teams, the following criteria will be used sequentially to break the tie.
 - a. The highest score in a routine, regardless of category, will be used to break the tie.
 - b. The 2nd highest score, regardless of category, will be used if a tie remains.
 - c. The 3rd highest score, regardless of category, will be used if a tie remains.

The motion passed 6-0.

Football

It was moved by Todd Trask, seconded by Dan Whalen, to approve the following:

- First day of Practice—Remove all language from the football handbook specific to a staggered practice start date and create a uniform “First Day of Practice” to take place on the Thursday of Week Six of the NFHS Calendar (August 14 for 2014-15 school year).

- First Contest Date—Revise language in the Football Handbook to read that the first allowable contest date for schools shall be the Thursday of Week Eight of the NFHS Calendar. This change would allow for Thursday night “Week Zero” games should both participating schools have completed ten days of practice.

The motion passed 6-0.

Golf

It was moved by Eldon Marshall, seconded by Rick Weber, to approve the following:

- Effective 2015–2016: The dates of the spring state golf tournaments shall be the Monday & Tuesday of Week 48 of the NFHS Calendar. If Memorial Day falls on the Monday of Week 48, tournaments will be held on the Monday & Tuesday of Week 49 OR Wednesday & Thursday of Week 48. Region completion dates would be similarly adjusted. The dates will be set to ensure no conflicts with Boys/Girls State.

The motion passed 5-1.

It was moved by Dan Whalen, seconded by Jason Uttermark, to approve the following:

- There shall be no playoffs, other than for the individual medalist or team championship, during region or state golf tournaments.

The motion passed 6-0.

It was moved by Dan Whalen, seconded by Rick Weber, to approve the following:

- No teammates shall be paired with one another during either day of competition at the state golf tournament.

The motion passed 6-0.

Gymnastics

It was moved by Todd Trask, seconded by Dan Whalen, to approve the following:

- Class A and AA will use state qualifier/region meet score to qualify the top 9 teams in each class for the state meet. The top THREE teams from each state qualifying/region meet will advance to the state meet, with the next three highest team scores from the state qualifying/region meet advancing to the state meet as wildcards.

Note: Should there be a disparity of 2 or more teams in a particular region, that region will qualify an addition team to state which would then reduce the number of wildcard qualifiers by one.

Example: Region 1 has 8 teams participating and Region 2 has 6 teams participating. Since there would be two more teams in Region 1, Region 1 would qualify the top 4 teams from their region, Region 2 would qualify the top three teams from their region and then the next TWO highest team scores would qualify as the wildcard teams to round out the 9 state qualifiers.

- **Required Warm-up and Competition Rotation**
A specific gymnastics rotation for warm-up and competition is required for all regular season meets with four or more teams. The order of competition will be drawn by the host management in charge of the event. The warm-up and order of competition schedule shall be determined in advance with the schools notified prior to the day of the meet. Warm-up rotations for all meets having four (4) or more “varsity” teams shall have a minimum of two minutes per gymnast. All other meets are at the discretion of the host school. However, the warm-up time at these meets is not to exceed 12 minutes per event. The distance the teams are from the meet site determines the warm-up schedule. If all teams are approximately the same distance, the schedule is to be drawn.

- **State Qualifying/Region Meeting**
 1. The school hosting the State Qualifying/Region Meet is responsible for organizing the meet and sending information to each participating school in advance of the meet.
 2. The meet director shall communicate the following information to each coach and athletic director involved:
 - Warm-up schedule
 - List of equipment to be used
 - How each coach would like to handle the exhibition gymnast for each event (sign up for an event or be assigned)
 - Provide a list of judging assignments as assigned by SDHSAA/meet director.

The motion passed 6-0.

Soccer

It was moved by Rick Weber, seconded by Dan Whalen, to approve the following:

- Effective 2014-2015, season dates for soccer shall be:
 - a. First Practice – Thursday, Week Five (August 7th)
 - b. First Contest – Tuesday, Week Seven (August 19th)
 - c. Last Contest – Friday, Week Twelve (September 27th)
 - d. Quarterfinal Playoffs – Tuesday, Week Thirteen (September 30th)
 - e. Semifinal Playoffs – Saturday, Week Thirteen (October 4th)
 - f. Finals – Saturday, Week Fourteen (October 11th)

The motion passed 5-1.

It was moved by Jason Uttermark, seconded by Eldon Marshall, to approve the following:

- Three registered officials shall be assigned to all varsity contests. Sub-varsity contests may use two officials.

The motion passed 6-0.

It was moved by Jason Uttermark, seconded by Rick Weber, to approve the following:

- Replace all verbiage on soccer power points and replace with the following chart for awarding points:

Opponent's Win Pct.	Points for Win	Points for Tie	Points For Loss
.750 and above	50	44.5	39
.500 to .749	47	41.5	36
.250 to .499	44	38.5	33
.249 and below	41	35.5	30
Teams would receive +2/-2 points for playing an opponent from a higher/lower classification			

The motion passed 6-0.

Tennis

It was moved by Todd Trask, seconded by Dan Whalen, to approve the following:

- Seed 12 players instead of 8 for all flights of singles and doubles.
- Effective the 2014-15 girls' and boys' seasons, a new tennis bracket with new bye placements and new point system for state tournament will be in place.
- Add the addition of a 7th and 8th place medal for individual awards.
- Match format: All championship rounds will be 2/3 with a match tie break in lieu of the 3rd set. All consolation matches will remain 10 game pro-sets.

The motion passed 6-0.

Track and Field

It was moved by Rick Weber, seconded by Jason Uttermark, to approve the following:

- Re-order the State Cross Country meet so that the 'AA' Boys race is run following the 'AA' Girls race. This would eliminate the break for team awards, with all awards being presented following the completion of the 'AA' Boys race.

The motion passed 6-0.

Chairman Paulson declared the Board in recess at 11:05 a.m.

Chairman Paulson declared the Board back in session at 11:25 a.m.

Volleyball

It was moved by Rick Weber, seconded by Todd Trask, to approve the following:

- Warm-up time prior to the match will be 20 minutes. The 20 minute warm-up time will be as follows:
 - ✓ 4 minutes of shared time (balls may not cross the net)
 - ✓ 8 minutes - visiting team has playing court
 - ✓ 8 minutes - home team has playing court

Teams will do their serving during their designated time on the court.

- Coaches and captains need to be available following the JV match for the pre-match conference, as the coin toss will take place during the 4 minutes of shared time.
- The start date for volleyball will be on Thursday of Wk. 6 (August 14, 2014) with the first allowable contest on Tuesday of Wk 8 (August 26, 2014).
- **Set Limitation Rule:** In matches with more than one level of competition such as varsity, junior varsity, or “C”, no one individual can play more than seven sets against a common opponent. The player limitation applies to 7th and 8th graders when they are moved up to a 9th grade level or higher match against a common opponent.
Penalty: The penalty for player set limitation violation will be unnecessary delay (time out) and entry into the set is denied to that competitor.

The motion passed 6-0.

Wrestling

It was moved by Dan Whalen, seconded by Eldon Marshall, to approve the following:

- Region Seeding Meeting Date: **CLASS B ONLY:** The seeding meeting shall be held on Thursday at 7 PM CT to allow the host site more time to prepare for the competition event.
- Region Seed Meeting-Seeding: To obtain a seed to state a wrestler must have actually wrestled eight matches at the weight class for which they are to be seeded.
- All Wrestling Events: TrackWrestling (www.trackwrestling.com) shall be the official wrestling statistics program for SDHSAA schools & teams. Implementation is to be two-fold:
 - a. During the 2014-15 wrestling season, all region and state tournaments shall utilize TrackWrestling as its tournament management software
 - b. Beginning the 2015-16 school year, all SDHSAA wrestling schools shall utilize TrackWrestling to enter season statistics, including uploading results of every match competed at the varsity level. It is recommended that schools utilize the program for the operation of home tournaments, meets or duals much as a school utilizes Hy-Tek to operate home track meets. Results as entered to TrackWrestling will be utilized to seed the region tournaments.

The motion passed 6-0.

Appeal request from Marion High School

Marion High School Superintendent, Mr. Terry Wineger, and Head Boys Basketball Coach, Mr. Todd Obele, appeared before the Board of Directors requesting a hardship waiver in the sport of boys' basketball. Marion High School will have four high school boys who will be playing boys' basketball during the 2014-2015 school year, two juniors and two seniors. The waiver request would allow the four students from Marion High School to play basketball with Canistota during the 2014-2015 school year without forming a cooperative agreement thus allowing Canistota to remain in Class B boys' basketball during the 2014-2015 school year.

Canistota and Marion have formally signed a cooperative agreement effective the 2015-2016 school year in the sports of volleyball, basketball, track & field, golf, cross country, and cheerleading. The combined

ADM, grades 9-11, obtained the first Friday in December, 2014, will determine the classification of the cooperative for the 2015-2016 and 2016-2017 school years.

It was moved by Todd Trask, seconded by Jason Uttermark, to approve the waiver request.

On a roll call vote, the motion passed 4-2. Those voting aye were: Rick Weber, Jason Uttermark, Dan Whalen, and Todd Trask. Those voting nay were: Darren Paulson and Eldon Marshall.

Chairman Paulson declared the Board in recess at 12:40 p.m.

Chairman Paulson declared the Board back in session at 1:25 p.m.

Football classification

Assistant Executive Director, Mr. John Krogstrand, led a discussion on football classification. Mr. Krogstrand presented the following for Board consideration:

1. "Do Pass" the recommendation of the SDIAAA Conference to utilize male-only enrollment numbers to establish classifications for the sport of football beginning with the 2015-16 school year.

Following discussion, it was moved by Dan Whalen, seconded by Rick Weber, to approve recommendation number one.

The motion passed 6-0.

2. "Do Pass" removal of the opt-up/opt-down language specific for AAA/AA Football, language should match then the opt-up policy for the other classifications of Football.

Following discussion, it was moved by Rick Weber, seconded by Dan Whalen, to approve recommendation number two.

The motion passed 6-0.

3. "Do Pass" a first-reading general statement that SDHSAA will utilize seven classifications of football for the 2015 and 2016 fall seasons.

Following discussion, it was moved by Dan Whalen, seconded by Eldon Marshall, to approve recommendation number three as a first reading to include three (3) nine man classes and four (4) classes of eleven man football.

With further direction from the Board of Directors, discussion will continue on points 4-6 during the June, 11, 2014, meeting of the Board of Directors.

4. Discuss and provide direction to staff to create the structure of those seven classifications utilizing adjusted numbers based upon the male-only ADM count

5. Any other stipulations that the Board of Directors would like to discuss with Football Classifications for the 2015 and 2016 school years
6. With this direction in hand, SDHSAA Executive Staff will bring final numbers and designations back to the Board of Directors for a second & final reading at the June meeting of the BOD.

Chairman Paulson declared the Board in recess at 1:56 p.m. to conduct the Annual Meeting.

Chairman Paulson declared the Board back in session at 3:05 p.m.

Conduct second reading on Event Site Selection Committee

The Executive Staff presented for Board consideration during the March 5, 2014, meeting a state event site selection proposal. The SDHSAA Board of Directors, with input from executive staff, would assemble a statewide committee to determine site selection recommendations to the SDHSAA Board of Directors. The Committee should be comprised of five (5) members of the tournament management that currently host a majority of SDHSAA events, and up to 3 members of the SDHSAA Board of Directors. Three (3) SDHSAA Board members would be appointed annually to serve on the Committee by the Board Chairperson. The Board members appointed should not be from the same community as the tournament managers to ensure a diverse group on the committee.

Staff presented the Board with the following information relative to tournament hosting for school years 2013-2014, 2014-2015, 2015-2016, and 2016-2017:

	2013-14	2014-15	2015-16	2016-17	4 year total
S. Falls	5	6	5	9	25
Rapid City	5	6	7	4	22
Aberdeen	6	1	3	4	14
Huron	3	3	1	4	11
Brandon	3	1	3	2	9
Mitchell	2	3	2	1	8
Watertown	1	4	1	1	7
Brookings	1	1	1	2	5
Spearfish	2	1	0	0	3
Yankton	0	2	0	0	2

The Committee would meet twice per school year beginning in August 2014; at that meeting they would set the date for the second meeting of the 2014-2015 school year. Staff will serve as a resource to provide research and information to the Committee. The Committee would report to the board with their proposals at the April meeting of the SDHSAA Board of Directors.

It was moved by Rick Weber, seconded by Dan Whalen, to approve the Event Site Selection Committee, pending legal interpretation, with the members to be selected during the June, 2014, meeting of the Board of Directors. The first Committee report would recommend sites for the 2018-2019 school year.

The motion passed 5-1.

State Show Choir Competition

Assistant Executive Director, Mr. James Weaver, reported that the Music Advisory Committee met on April 7, 2014, and is recommending a Show Choir component be added to the Fine Arts offerings effective the 2015-16 school year.

Following discussion, it was moved by Jason Uttermark, seconded by Rick Weber, that staff present a proposal for Board review and discussion at the June 11, 2014, meeting of the Board of Directors.

The motion passed 6-0.

Approve distribution of quantitative survey

Lawrence and Schiller have developed a quantitative survey entitled “How Are We Doing?” “What Can We Do Better?” The survey will be forwarded to all member schools and members of the media to help solicit information relative to state tournament locations and amenities. Students, parents, coaches, administrators, and fans will be encouraged to complete the ten minute survey to further assist the SDHSAA in the selection of state event sites. The survey will be available from April 30, 2014 through May 30, 2014. Results of the survey will be made available to the SDHSAA Board of Directors.

Following discussion, it was moved by Todd Trask, seconded by Rick Weber, to forward the survey on to member schools and media for distribution.

The motion passed 6-0.

First reading on Transgender Policy

Following a year of research and study, staff presented the Board with a Transgender Policy which, if adopted, would go into effect the 2014-2015 school year. **SEE APPENDIX A**

Following discussion, it was moved by Jason Uttermark, seconded by Eldon Marshall, to approve as a first reading the Transgender Policy. The second reading will be held during the June 11, 2014, meeting of the Board of Directors.

The motion passed 6-0.

Staff reports

- A. Confirm site and schedule for June 10-11, 2014, Board meeting. The June 10-11, 2014 meeting of the Board of Directors will now be a one day meeting, June 11, 2014. The meeting will begin at 8:30 a.m. CT in the SDHSAA Office Building located at 804 North Euclid.
- B. Review catastrophic insurance rates for the 2014-2015 school year. The catastrophic insurance rate for the 2014-2015 school year will be \$6.50 per student and \$1.02 per student for the participant liability insurance.
- C. Soccer update. Assistant Executive Director Krogstrand gave a report on the number of schools that have indicated they will participate as an SDHSAA school sponsored program for the 2014-2015 school year. Final numbers will be available following the May 12, 2014, meetings of various school boards across the state.

- D. Eligibility of students with F-1 visas. Executive Director Carney gave a report on students enrolled in SDHSAA member schools with an F-1 visa. As CSIET is now approving both J-1 and F-1 visas, our current rules related to international students will need to be reviewed.
- E. Acknowledge letter from Mr. Anthony Maiello, George Mason University. Mr. Anthony Maiello, George Mason University Music Professor, was one of the conductors for the 2014 SD All-State Band. Mr. Maiello sent a letter to the SDHSAA office thanking Assistant Executive Director, Mr. James Weaver, for a job well done in hosting the All-State Band event.

Executive Session

It was moved by Rick Weber, seconded by Dan Whalen, to move into executive session at 4:30 p.m. CT to discuss personnel.

The motion passed 6-0.

Chairman Paulson declared the Board out of executive session at 5:15 p.m. CT

Chairman Paulson declared the Board in recess until 8:30 a.m. CT on Wednesday, April 23, 2014.

Chairman Paulson declared the Board back in session at 8:30 a.m. CT on Wednesday, April 23, 2014.

SDHSAA coaching requirements

The Board heard a report from Dr. Paul Turman from the SD Board of Regents relative to the SDHSAA coaching requirements. Dr. Turman expressed concerns of the state university system regarding the new coaches' requirements implemented by the SDHSAA Board of Directors and how they may affect the viability of fundamentals, theory, and care and prevention courses offered at the present time by schools across the state.

The Board of Directors directed Assistant Executive Director Krogstrand to work with Dr. Turman and the Board of Regents to finalize language on a grace period for recent college graduates regarding the "Fundamentals of Coaching" requirement to be approved by the Board of Directors during the June 2014 meeting.

Staff reports

- F. Assistant Executive Director James Weaver provided the Board of Directors with reports on the Music, Visual Arts, Speech, and Student Council Advisory Committee meetings.
- G. Assistant Executive Director James Weaver and Technology Director Aaron Magnuson provided the Board with a report on live-streaming audio of Board of Directors meetings. The technology will again be tested in June with potential implementation and broadcast for the August 2014 meeting.
- H. Assistant Executive Director Jo Auch presented the Board with information regarding background checks for officials. The Board directed Auch to continue to work with other state associations as well as the Sports Officials Advisory council to determine process and cost arrangements for potential future implementation.

Board Sharing

Board member Rick Weber shared with the Board of Directors concerns that have been voiced to him regarding the implementation of the shot clock in Class 'A' basketball, as well as consideration regarding the Constitutional Amendment that was discussed at Tuesday's Annual Meeting. Several superintendents and administrators have contacted both Board Members and Staff with concerns about putting a sport-specific amendment in the Constitution and the ramifications thereof.

The Board of Directors agreed that taking any official action to offer a compromise or delay in shot-clock implementation at this time would be inappropriate as the intent of Board Sharing is discussion and not to take action on a given item as it is not specifically listed on the agenda. To that end, the SDHSAA Board of Directors feels that per the request of the member schools by way of the petition, the Constitutional Amendment serves as a referendum of sorts, allowing the membership to vote on whether or not a shot clock will be implemented for Class 'A' beginning with the 2014-15 school year.

Also as a part of Board Sharing of concerns from membership, the SDHSAA Board of Directors discussed the issue of creating a process that would allow for additional membership input on major decisions, specifically those pertaining to mandates that cause a direct financial cost increase to member schools. Specifically, the board has requested that an item be placed on the June 2014 board meeting agenda to discuss creating a process to allow the member schools to provide input on future financial mandates that will affect member schools.

Executive Session to discuss personnel

Chairman Paulson declared the Board in executive session to discuss personnel at 11:45 AM.

Chairman Paulson declared the Board out of executive session at 12:20 PM.

Adjournment

There being no further business to come before the Board, it was moved by Rick Weber, seconded by Dan Whalen, to adjourn at 12:21 PM.

The motion passed 6-0.

Respectfully submitted,

Wayne Carney
Executive Director

SDHSAA Transgender Policy**Philosophy of Gender Identity Participation:**

The SDHSAA allows participation for all students regardless of their gender identity or expression. The purpose of this policy is to designate a set of criteria in which student-athletes are able to compete on a level playing field in a safe, competitive and friendly environment, free of discrimination. Fundamental fairness, as well as most local, state and federal rules and regulations, requires schools to provide transgender student-athletes with equal opportunities to participate in athletics. This policy creates a framework in which this participation may occur in a safe and healthy manner that is fair to all competitors.

Gender Identity Participation:

All students should have the opportunity to participate in SDHSAA activities in a manner that is consistent with their gender identity, irrespective of the gender listed on a student's records. Should any questions arise whether a student's request to participate in a sex-segregated activity consistent with his or her gender identity is bona fide, a student may seek review of his or her eligibility for participation by working through the procedure set forth below: Once a student has been granted eligibility to participate in the sport consistent with his/her gender identity, the eligibility is granted for the duration of the student's participation and does not need to be renewed every sports season or school year.

Definitions:

For the purposes of this policy, the following definition applies:

1. Transgender Person: a person whose gender identity does not match the sex assigned to him or her at birth.
2. Intersex: a person who is born with a reproductive or sexual anatomy and/or chromosome pattern that doesn't seem to fit the typical definitions of female or male.
3. Gender Identity: a person's deeply-felt internal sense of one's own gender.
4. Gender Expression: a person's external characteristics and behaviors that are socially defined as either masculine or feminine (dress, speech, mannerisms, social interactions, etc.)

Privacy Statement:

To the extent permitted by law, all discussions and documents at all levels of the process either by a member school and/or the SDHSAA shall be kept confidential, and the proceedings will be sealed unless the student and family make a specific request.

School Approval Procedure:

- 1) The student and/or parent(s)/guardian(s) shall contact the school administrator or athletic director at their member school notifying them that the student has a consistent gender identity different than listed on the student's school registration records or birth certificate and that the student desires to participate in activities in a manner consistent with his/her gender identity.
Gender identity of the student must be bona fide and not for the purpose of "gaining an unfair competitive advantage."
- 2) The member school should review the following in making their decision regarding participation:
 - a. Current transcript and gender identity used for school registration records.

- b. Documentation from individuals such as, but not limited to parent/guardians, friends, and/or teacher, which affirm that the actions, attitudes, dress and manner demonstrate the student's consistent gender identification and expression.
 - c. Gender identity related advantages to the student if participation would be approved.
- 3) The member school is responsible to determine the appropriate gender team for participation by the student. Once this determination is made, the school is responsible to notify the SDHSAA if a student intends to participate on a team opposite their birth gender. Notification must be given to the SDHSAA prior to participation in a SDHSAA sponsored activity.
 - 4) Once a student is identified as transgender and elects to participate, they will participate in that gender category in all sports, for the remainder of their scholastic/eight semester eligibility in grades 9-12. Annual renewal is not necessary.

Appeals:

Once an affirmative decision is made by the member school, the student's eligibility will begin and participation will be granted throughout the duration of the student's high school career. In the event of a dispute, the SDHSAA Gender Identification Eligibility Committee (GIEC) will make the final ruling. The decision of the GIEC shall be final.

Gender Identification Eligibility Committee (GIEC):

The Gender Identification Eligibility Committee (GIEC) will be established from the following field:

- 1) Physician with experience in gender identity health care and the World Professional Association for Transgender Health (WPATH) Standards of Care.
- 2) Psychiatrist, psychologist or licensed mental health professional familiar with the WPATH.
- 3) Advocate familiar with Gender Identity and Expression issues.

Documentation needed for appeal:

Documentation for the appeal will be the same information presented to the SDHSAA member school in the original waiver application. No additional information may be submitted to the Committee.

Participatory Accessibility:

Participatory accommodations for transgender students shall be assessed on a case-by-case basis with the goals of maximizing the student's social integration and equal opportunity to participate activities, ensuring the student's safety and comfort, and minimizing stigmatization of the student. (National Center for Transgender Equality, 2013)

Areas of Awareness for Schools:

- 1) Have a plan in place
- 2) Use correct names/pronouns according to the student's self-identification
- 3) Gender appropriate restroom accessibility
- 4) Locker room accessibility
- 5) Educational training for teachers, counselors, coaches, administrators, parents and students on transgender sensitivity in relation to students
- 6) Manner of dress according to gender identity
- 7) Provide access to resources and accurate information.